

RECOGNIZE TALENT
SEIZE OPPORTUNITY
DRIVE SUCCESS



An inaugural event bringing the legal community together for a half-day of idea exchange, informative speakers and practical solutions for law firm leadership.



About the Coalition.

Founded in 2006, the Coalition of Women's Initiatives in Law Firms is a first of its kind not-for-profit organization that brings together the leaders of women's initiatives in 36 law firms with Chicago offices. In addition to programming and surveys, the Coalition provides a forum for conversation about the elephant in the room — why are so few women making it to the top in law firms, what are the consequences and what can be done about it?



Join Us.

Join members of the Coalition and Chicago legal community, chief legal officers and friends of the organization for an inaugural half-day conference designed to stimulate thought, promote dialogue and propose workable solutions to improve gender diversity in law firm leadership and the legal profession.

The Coalition of Women's Initiatives in Law Firms 2010 Leadership Forum

Wednesday November 3, 2010
7:30 am – 1:45 pm

University of Chicago Gleacher Center
450 N. Cityfront Plaza Drive
Chicago, IL 60611

Space is limited, please register today!

THE CONVERSATION

Despite the growth of women's initiatives, mentoring programs, research studies and a continual increase in the number of female law school graduates over the last 15 years, women today continue to represent less than 13% of equity partners in *AmLaw 200* law firms. Even with widespread recognition that women attorneys comprise half of the talent base and may offer a competitive advantage in the marketplace, law firms on the whole have been unable to improve the retention and advancement statistics of their women lawyers. Could it be that money, time and good intentions are just not enough?

*Could it be that
money, time and good
intentions are just not
enough?*

The Coalition 2010 Leadership Forum will bring together chief legal officers, law firm management, practitioners, and experts and thought leaders in the areas of cultural change, law firm structure and women in leadership to identify the challenges faced by law firms, discuss the opportunities and expectations of the marketplace and evaluate a spectrum of potential adjustments to traditional law firm culture and operating practices which can provide the foundation for greater success in the retention and advancement of women attorneys.

THE AGENDA

7:30-8:00 am University of Chicago Gleacher Center - 450 N. Cityfront Plaza Drive
Registration / Networking and Continental Breakfast

8:15-9:15 am Opening Panel
Why Diversity Still Matters; From Client Expectations to Market Opportunities

Breakout Sessions:

Track One: State of the Union

9:45-10:45 am ■ Where are We Today?
Update on Statistics

11:00 am - Noon ■ The Changing Face of Business:
From Women on Boards to Women
in Office

Track Two: Challenges and Opportunities

■ Traditional Law Firm Compensation Systems:
Do we want more than what we measure?

■ Business and Clients: How Diversity
Can Drive Profit (or Not)

12:15-1:45 Closing Luncheon – Women and Leadership –
Keynote Address by Marie Wilson, Founder of The White House Project

THE FACULTY

Join chief legal officers, experts and thought leaders in the areas of women and leadership, cultural change and law firm diversity in the 2010 Leadership Conference conversation, including:



MARIE WILSON

An advocate of women's issues for more than 30 years, Marie Wilson is founder and President of The White House Project, co-creator of Take Our Daughters and Sons to Work Day and author of *Closing the Leadership Gap: Why Women Can and Must Help Run the World*. Marie has been profiled in *The New York Times* "Public Lives" column, has appeared on The Today Show, Good Morning America, CNN, National Public Radio and other national programs and is quoted widely for her expertise.



SALLY HELGESEN

An internationally acclaimed author, speaker, and consultant, Sally Helgesen is one of the world's brand-name experts on women's leadership. Her latest book, *The Female Vision: Women's Real Power at Work*, is the first to make the strategic case for women leaders. She is also the author of the best-selling *The Female Advantage: Women's Ways of Leadership*, described as a classic work on women's leadership style, and *The Web of Inclusion: A New Architecture for Building Great Organizations*, hailed by *The Wall Street Journal* as one of the best books on leadership of all time.



ANIKA WARREN, Ph.D.

A senior director of research at Catalyst, Anika conducts research and has served as a consultant on issues related to organizational change and effectiveness, global diversity and talent management. Within Catalyst's global strategic consulting practice, Anika advises Fortune 500 companies and professional services firms and speaks regularly on the creation and implementation of business-driven diversity and inclusion strategies, with a focus on the advancement of women.

REGISTRATION

First Name: _____ Last Name: _____

Email Address: _____

COST:

- Attorney from Coalition Member Firm: \$50.00
- Managing Partner from Coalition Member Firm: No Charge
- Friends of the Coalition - Not a Coalition Member Firm: \$95.00
- Speakers, Panelists and General Counsels: No Charge

BUSINESS INFORMATION:

Firm/Company _____ Title: _____

Address _____ City _____ State _____ Zip Code _____

Telephone _____ Fax _____

ABOUT YOU:

- Delegate to the Coalition
- Alternate to the Coalition
- Associate Delegate to the Coalition
- Managing Partner

Please advise of any dietary restrictions: _____

PAYMENT METHOD:

- By Check: Please make checks out to "The Coalition of Women's Initiatives in Law Firms"
- Credit Card: Please register at <http://tinyurl.com/coalitionleadershipforum2010>



www.thewomenscoalition.com

COALITION MEMBER FIRMS

Baker & Hostetler LLP
Brinks Hofer Gilson & Lione
Chapman and Cutler, LLP
DLA Piper LLP
Drinker Biddle & Reath LLP
Freeborn & Peters LLP
Goldberg Kohn
Gould & Ratner LLP
Greenberg Traurig LLP
Howrey LLP
Hershman Cohen LLC
Jenner & Block LLP
Jones Day
Katten Muchin Rosenmann LLP
Kirkland & Ellis LLP
Latham & Watkins LLP
Locke Lord Bissell & Liddell LLP
Marshall, Gerstein & Borun LLP

Mayer Brown LLP
McAndrews, Held & Malloy, Ltd.
McGuire Woods LLP
Meckler Bulger Tilson Marick & Pearson LLP
Much Shelist
Neal Gerber & Eisenberg LLP
Novack and Macey LLP
Quarles & Brady LLP
Ropes & Gray LLP
Schiff Hardin LLP
Schopf & Weiss LLP
Seyfarth Shaw LLP
Skadden Arps Slate Meagher & Flom LLP
Thompson Coburn LLP
Troutman Sanders LLP
Valorem Law Group LLC
Vedder Price PC
Wildman Harrold Allen & Dixon LLP