

**Call to Action:
Advancing Women Attorneys in Leadership in Chicago:
2009 Measurements**

**Chicago Bar Association's Alliance for Women and the
Coalition of Women's Initiatives in Law Firms**

June 8, 2010

	% of Women Partners in 2009	Change over 2008	% of Women Assoc in 2009	Change over 2008	% of Women Other Lawyers in 2009	Change over 2008
* Arnstein & Lehr						
** Baker & Daniels	37.5%		25.0%		100.0%	
Baker & McKenzie	17.4%	1.0%	56.5%	4.7%	0.0%	-46.7%
Banner & Witcoff	19.0%	2.3%	15.4%	-9.6%	30.0%	-0.8%
Barack Ferrazzano	29.0%	2.2%	38.2%	-1.2%	25.0%	25.0%
Barnes & Thornburg	25.0%	1.2%	54.5%	24.1%	33.3%	-16.7%
* Bell Boyd & Lloyd						
Brinks Hofer	10.4%	1.1%	25.0%	2.1%	27.3%	-1.3%
Bryan Cave	14.8%	-4.2%	47.8%	0.0%	30.8%	-19.2%
* Burke Warren						
Butler Rubin	30.0%	-3.3%	36.4%	-3.6%	33.3%	-16.7%
Chapman Cutler	21.2%	0.1%	45.7%	4.9%	16.7%	2.4%
DLA Piper	17.2%	-1.6%	41.1%	-2.2%	45.0%	0.0%
Drinker Biddle	20.8%	-1.0%	56.5%	-2.2%	40.0%	1.5%
Duane Morris	12.5%	-2.7%	57.1%	23.8%	20.0%	0.0%
Dykema	19.7%	3.9%	62.0%	-9.0%	27.3%	-12.7%
* Fisher & Phillips						
Fitch Even	10.7%	10.7%	36.0%	4.4%	0.0%	0.0%
Foley & Lardner	21.5%	0.3%	41.5%	-6.3%	22.2%	2.2%
* FVLD						
Goldberg Kohn	16.7%	2.7%	61.1%	3.0%	100.0%	50.0%
Greenberg Traurig	17.6%	1.8%	38.9%	12.4%	18.8%	3.4%
Grippo & Elden	18.2%	0.0%	50.0%	0.0%	0.0%	0.0%
* Hanley Flight						
Hinshaw & Culbertson	23.3%	1.2%	49.1%	4.6%	70.0%	7.5%
Holland & Knight	9.0%	-0.4%	48.0%	3.1%	100.0%	100.0%
Howrey	8.7%	-5.6%	42.9%	5.4%	0.0%	0.0%
Husch Blackwell	12.9%	2.2%	33.3%	0.0%	100.0%	0.0%
Jackson Lewis	30.0%	-12.9%	50.0%	-7.1%	66.7%	26.7%
Jenner & Block	18.7%	-0.6%	47.6%	0.9%	33.3%	-8.4%
Jones Day	15.3%	-7.6%	51.9%	0.8%	47.1%	5.0%

* only filed 2008 NALP form

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**	K&L Gates	19.1%		38.2%		12.5%	
	Katten Muchin	26.1%	1.4%	42.4%	-1.6%	45.5%	9.1%
	Kelley Drye	9.1%	-0.9%	53.8%	7.6%	0.0%	0.0%
	Kirkland & Ellis	22.8%	0.5%	35.9%	0.7%	39.1%	2.7%
	Latham & Watkins	16.0%	-1.4%	42.7%	2.1%	33.3%	-9.6%
	Leydig, Voit & Meyer	14.3%	2.4%	36.0%	4.7%	10.0%	10.0%
	Littler Mendelson	26.7%	5.3%	37.5%	-21.3%	0.0%	0.0%
	Locke Lord	19.4%	-1.7%	42.1%	0.2%	12.5%	3.4%
	Lovells	27.3%	0.0%	60.0%	-1.5%	50.0%	0.0%
	Marshall Gerstein	7.1%	2.3%	41.4%	-1.0%	0.0%	0.0%
	Mayer Brown	20.1%	0.8%	47.1%	-2.0%	0.0%	-100.0%
	McAndrews	15.1%	1.5%	25.0%	1.5%	0.0%	-33.0%
	McDermott	29.9%	0.0%	47.7%	1.1%	33.3%	23.3%
	MBHB	18.0%	0.4%	41.7%	0.8%	33.3%	0.0%
	McGuireWoods	20.7%	-2.1%	40.3%	-4.3%	85.7%	2.4%
	Michael Best	22.2%	5.5%	50.0%	0.0%	0.0%	0.0%
	Miller Shakman	8.3%	0.0%	50.0%	10.0%	0.0%	0.0%
	Morgan Lewis	27.3%	-3.5%	53.6%	-0.6%	33.3%	8.3%
	Neal Gerber	25.6%	1.2%	59.2%	2.1%	38.1%	-6.3%
	Nixon Peabody	22.2%	0.0%	25.0%	-3.6%	0.0%	0.0%
*	Novack and Macey						
	Pattishall McAuliffe	16.7%	-0.9%	50.0%	4.5%	0.0%	0.0%
	Paul Hastings	0.0%	0.0%	60.9%	-3.8%	25.0%	0.0%
	Pederson & Houpt	22.7%	1.0%	20.0%	0.0%	20.0%	0.0%
	Perkins Coie	21.6%	0.0%	45.2%	-0.6%	28.6%	3.6%
*	PNM						
*	PJJQ						
**	Proskauer	0.0%		66.7%		0.0%	
	Quarles & Brady	21.1%	2.9%	60.9%	-4.1%	50.0%	-50.0%
	Reed Smith	17.5%	-1.7%	47.7%	3.3%	33.3%	9.8%
**	Ropes & Gray LLP	20.0%		42.9%		0.0%	
*	Ross, Dixon & Bell						
	Schiff Hardin	20.6%	0.2%	43.9%	-1.2%	45.8%	2.9%
*	Schopf & Weiss						
*	Schwartz Cooper						
	Sedgwick	14.3%	14.3%	36.4%	-10.7%	25.0%	25.0%
	Seyfarth Shaw	18.1%	0.5%	48.4%	-3.1%	55.6%	5.6%
	Shesky & Froelich	21.7%	0.4%	50.0%	-5.6%	35.7%	-18.8%
	Sidley Austin	21.1%	1.8%	48.4%	-1.8%	38.6%	-2.8%
	Skadden, Arps	17.0%	-2.1%	37.8%	3.3%	0.0%	0.0%
	Sonnenschein	30.2%	0.8%	45.8%	-4.2%	75.0%	8.3%
**	Steptoe & Johnson	0.0%		25.0%		40.0%	
	Thompson Coburn	12.0%	3.3%	56.3%	11.3%	0.0%	0.0%
**	Troutman Sanders	57.1%		55.6%		0.0%	
	Ungaretti & Harris	22.9%	-4.9%	43.8%	13.5%	42.9%	-17.1%
	Vedder Price	15.3%	1.5%	34.8%	0.7%	9.1%	-5.2%
	Wildman Harrold	18.9%	0.1%	57.7%	10.8%	20.0%	10.9%
	Winston & Strawn	19.6%	-0.6%	47.7%	-0.6%	47.6%	2.1%

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